## **Benefits Feedback**

Date	Employee Group	Carrier	Notes/Summary
3/23	EEA	GHC	Positive feedback of comprehensive coverage, easy paperwork and seamless communication between providers with multiple and significant use of benefits
3/23	EEA	UHC	Hidden costs on Lab and X-Ray
			Denial of nose x-ray because UHC stated not necessary due to nothing could be done to treat
			Prescription- Dr. prescribed medication, arrived at pharmacy to pick up, UHC denied, contacted Dr. to
			send in new prescription and ask to push UHC to honor prescription. Two week later received approval.
			Wrong information provided by UHC Reps  China provide office of the toward for a second of the
			Chiropractic office calls to verify coverage for x-rays. Told 100%, After x-ray, UHC refuses to pay.    Topologies and 20 minutes on hold while listen to "random solicitations for random solicitations for random solicitations."
			Employee spends 30 minutes on hold while listen to "random solicitations for random services. (i.e. dining.com, vacation, etc.)
			Representative couldn't provide information on coverage and could track questions. Rep offered
			to call doctor's office and never did. Employee paid for x-ray
			Copay- if you have secondary co-insurance and their co-pay is higher UHC charges higher co-pay
			Not all things count toward deductible
			Co-pays don't count toward deductible
3/24	EEA	UHC	Do not cover 3-D mammogram imagining. Asked question of UHC and told "it is not scientifically proven
			to be any better than the imaging they have now, or ultrasound imaging." Prompted if asked if called
			back for a problem, would it be covered? Response- No same reason.
3/24	EEA	UHC	No UHC doctors currently accepting new adult ADD patients
			<ul> <li>Follow up email 10 minutes later that found some on UHC site; previously was using recommended list from former doctor</li> </ul>
3/25	EEA	UHC	Denial echocardiogram and stress test due to miscommunication between Everett Clinic and UHC.
			Member had to pay cots and appeal. Won the appeal. No previous experience having to pay bill due to misunderstanding between insurance and doctors
			Prescriptions- Hx of ongoing medication being switched from brand to generic despite generic having
			more severe side effects. Two months ago switched to generic and resulted in medical issue
3/25	EEA	UHC	Tx Denial- Hx of 30 years of illness that an approved treatment is Botox. Covered by multiple previous
			carriers; denied by UHC. Current appeal in process
3/25	EEA	Vision	Difficult to find forms for reimbursement and lack of response
3/25	EEA	UHC	Poor customer service
			Lack of service providers who accept UHC due to delays in payment and/or lower payment rates. Some
			providers state they take limited UHC patients but not accepting new patients
2/25		11116	Prescriptions require additional steps to be approved
3/25	EEA	UHC	Denial of full coverage for counseling
			Provider reports UHC bill her in unequal increments

Date	Employee Group	Carrier	Notes/Summary
			Payments are not covered equitably, accurately or in timely fashion
			Customer service line not supportive, calls dropped and long wait time
3/25	EEA (on leave)	UHC	United Health is AMAZING. On leave due to cancer treatments and complications from first cancer
			treatments. Paid for 40 hyperbaric tx, all surgeries and other treatments and prescriptions.
3/26	EEA	UHC/GHC	Request bring back Premera Blue Cross/Blue Shield. Frustrated by the "corporate feel" of both UHC and
			GHC.
			GHC concern- Switched to UHC because of care/concern over back pain. Found treatment outside of GHC
			network instantly created treatment plan. GHC provider emailed/called occasionally but was
			unsympathetic and uncaring and only recommendation was to prescribe ice and pain killers and to wait
			UHC Concern- Robo calls asking to speak clearly.
			Concern about increase in benefit costs and copay while decline in benefits.
3/27	EEA	UHC	Billing process errors; reimbursed at different amount for different services.
			Provider dropping UHC as a provider
3/28	EEA	UHC	Billing Concerns, Meeting out of pocket expenses in Nov. according to online portal. UHC Reps on phone
			stated maximum out of pocket not met. Billed form \$142.86 additional. Reports 30 hours of phone calls
			and emails to recover all but \$24. No explanation to account for expenses.
3/29	EEA	UHC	Paperwork requirements for coverage
			<ul> <li>4 pages of documentation for PT for approval 8 sessions; must fill out again for more</li> </ul>
			<ul> <li>Not able to access as a preferred provider Regional Hemophilia Clinic</li> </ul>
			<ul> <li>Customer service. Received calls from unknown number no message so didn't answer. Received</li> </ul>
			a form to fill out that someone else was responsible for injury. "If he didn't fill out the form, sign
			and send back within 20 days then all coverage denied."
3/29	EEA	UHC	Unflattering media coverage
1			• Chiropractic coverage with Primers 12 per year. Contact by 3 <sup>rd</sup> party asking for return call without
			identification. Received letter saying call ASAP or claim denial. Concerned about sharing information
			with a third party
3/29	EEA	Navia	Wants to add the transportation benefit option. (Not a trust decision; referred to Randi Seaberg)
3/30	EEA	UHC	Maxed out of pocket expenses but have to "fight" to pay required amounts
			Prescription refusal because "expensive". Required to use alternative drugs which have been tried.
			Payment/Claims process difficult to understand.
			Flex Plan denying claims for out of pocket expenses because can't substantiate claim with UHC.
4/2	EEA	UHC	Limited preferred providers/specialists not on the list
			Staff having to stop treatment because not covered by UHC
			Medical supplies not covered
4/8	EEA	UHC	Very happy with plan and know many others who are happy as well
	2 members		